



GOVERNMENT OF JAMMU AND KASHMIR
HEALTH & MEDICAL EDUCATION DEPARTMENT
HUMAN RESOURCE MANAGEMENT BRANCH
Civil Secretariat, J&K.

Subject: Settlement of authorized/unauthorized absence period in favour of Dr. Ab. Queem Khan, Lecturer (Neuro-Surgery), GMC Srinagar.

Government Order No. 297 -JK (HME) of 2024
Dated: 23 -04.2024

Whereas, Dr. Ab. Queem Khan was appointed as Lecturer vide Government Order No. 156-JK(HME) of 2021 dated 03.03.2021;

Whereas, the doctor concerned submitted his joining report on 23.03.2021 and was, subsequently, posted in the Department of Neuro Surgery vide Order No. 17-GS of 2021 dated 25.03.2021;

Whereas, the Head of Department of Neurosurgery informed that the aforesaid doctor is absent from duties since joining in the department of Neurosurgery;

Whereas, a show cause notice vide No. GS- MC/L/Neur-Sur/SSH/743-47 dated 23.04.2021 was served upon to Dr. Ab. Queem Khan, Lecturer with the directions to resume his duties within 03 days pursuant to which he joined duties on 01.05.2021;

Whereas, concerned doctor again left the department on 26.05.2021 and proceeded on un-authorizedly absent from duty;

Whereas, final show cause notice vide letter No. GS- MC/L/Neuro-Sur/SSH/1265-70 dated 29.06.2021 was served upon to the aforesaid doctor to resume his duties with immediate effect and finally he resumed his duties on 19.07.2021;

Whereas, the Principal Government Medical College, Srinagar vide letter dated 30.05.2022, forwarded his case regarding settlement of period of absence w.e.f 26.03.2021 to 20.04.2021 and 26.05.2021 to 18.07.2021

to the Administrative Department for issuance of appropriate necessary instructions;

Whereas, the case was placed before the Departmental Designated Committee in its meeting held on 15.06.2023. The committee examined the case and recommended as under:-

- a. ***"To treat the period w.e.f. 26.03.2021 to 30.04.2021 in favour of Dr. Ab. Queem Khan, Medical Officer as extension in joining time which shall be without monetary benefit and shall be subject to the outcome of writ petition (s), if any, pending adjudication before any competent Court. However, such extension in joining period shall not count for service benefits in respect of the doctor.***
- b. ***To treat the period w.e.f. 26.05.2021 to 18.07.2021 in favour of the said doctor as Dies Non subject to the condition that the said doctor was not involved in any subversive activities as well as he was not employed in any government/private sector and no departmental enquiry is pending against him, for which an affidavit authenticated by 1st Class Judicial Magistrate shall be obtained by the Principal, Government Medical College, Srinagar from the concerned doctor.***
- c. ***Besides, the concerned doctor shall be warned not to leave his place of posting at any occasion in future un- authorizedly, for which disciplinary action shall be initiated against him without any further notice.***

Now, therefore, after approval of the Competent Authority, sanction is, hereby, accorded to:-

- a. treat the period w.e.f **26.03.2021 to 30.04.2021** in favour of Dr. Ab. Queem Khan, Medical Officer as **extension in joining time which shall be without monetary benefit** and shall be subject to the outcome of any writ petition (s), if any, pending before any competent Court. However, **such extension in joining period shall not count for service benefits** in respect of the doctor.



- b. Treat the period w.e.f **26.05.2021 to 18.07.2021** in favour of the said doctor as "**Dies-Non**".
- c. The above sanction shall be subject to the following conditions:-
- He was not involved in any subversive activities as well as he was not employed in any other Government/private sector and no departmental enquiry is pending against him, for which an affidavit duly authenticated by the 1st Class Judicial Magistrate shall be obtained by Principal, Government Medical College, Srinagar.
 - The concerned doctor is warned not to leave his place of posting at any occasion in future un-authorisedly, for which disciplinary action shall be initiated against him without any further notice.

By order of the Government of Jammu and Kashmir.


**Sd-/
(Dr. Syed Abid Rasheed Shah) IAS**
Secretary to the Government
Health & Medical Education Department

ME-Gztd/157/2022-02(**211695**)

Dated 23.04.2024

Copy to the:-

- Principal Secretary to the Hon'ble Lieutenant Governor, J&K.
- Joint Secretary (J&K), Ministry of Home Affairs, Government of India.
- Director, Archives, Archaeology & Museums, J&K, Jammu.
- Director, Health Services, Kashmir.
- OSD to the Advisor (B) to Hon'ble Lieutenant Governor, J&K.
- Additional Secretary HME (HRM).
- Private Secretary to Secretary to the Government, Health & Medical Education Department.
- Concerned doctor.
- Government Order file/Stock file/Monday Return file
- I/C Website H&ME.


(Mushtaq Ahmed Khan) JKAS
Under Secretary to the Government
23.04.2024